



# THE INDIANA FORESTER

VOL. 29 NO. 1

January 1, 2009

## Comments from the Chair — A Convention Summary



As I write this November is ending and December is starting. It is amazing how fast a month can go by. The big decision in my family now is what Christmas tree to get – Fraser fir, balsam fir or Douglas fir. Just a short time ago we were making decisions in elections – national, state, local and professional society. Congratulations to Brian Gandy and Rob McGriff, the new Chair-elect and

Secretary of our state society. And I want to give my gratitude to our other candidates, Tim Martin and Mike Saunders. It is like the last position I helped hire for the Division of Forestry – I had one position but four good applicants I wanted to hire. Having a good slate of candidates like we had this year shows the strength of our state society.

November started out with Doug and me attending the SAF National Convention in Reno, Nevada. We want to express our appreciation to the state society and the Indiana Division of Forestry for providing the financing to allow both of us to attend. We were both very busy attending various meetings and sessions. The House of Society Delegates meeting was one and a half days long. Several states were not represented at HSD, probably because of travel restrictions similar to ours now in place. Several major issues came up in the HSD. Liability insurance for SAF functions, as Dan Shaver reported from last year's convention, will probably require us to plan events a little better. The national office wants state societies to change bylaws to allow for electronic elections. Declining professional membership garnered considerable discussion time. And efforts by the national office to be more proactive to both the members and on behalf of the members were presented.

I left Doug for a half day of HSD and some other meetings to do an industrial forestry tour in the Sierra Nevada. We visited the Sierra Pacific lumber mill in Quincy, CA, that produced 230 million board feet last year. We visited forest management sites owned by Sierra Pacific where they were performing even-age management. As a contrast we visited Collins Pine lands (one of the first FSC certified timberlands) where they were performing uneven-age management in mixed conifer stand of ponderosa/jeffrey pine, white fir and incense cedar. Catastrophic wildfire was a major is-

sue on all these lands. Creating barriers and breaks was a regular feature – especially along roadways.

There were a wide variety of convention sessions. One of the major topics was, of course, the current economy and the effect on the forest products industry. But the flipside was the tremendous opportunities available to forestry whether it is through certification, carbon sequestration, carbon credits markets, and biofuels. A wood biofuel plant is scheduled to begin production in Georgia next year. It was emphasized that professional forestry needs to be proactively involved in these evolving markets, or some others may make the decision for forestry. There was a good presentation on the demographics and attitudes of forest landowners here in the Northeast.

It was good to see students at the convention. Purdue was represented by 9 students, part of a total of over 400 who attended. We watched as they made it into the second round of the Quiz Bowl. And for the couple of ISAF members from Wisconsin, Stevens Point made it to the Quiz Bowl final, falling to Utah State. Speaking of these students, please keep them in your thoughts if you hear about job openings. Many state governments have hiring freezes. Some students will be graduating in December 2008 and May 2009. Any help or tips that you can provide to help these dedicated young professionals get started please pass them on and we will make sure it gets to the students.

The convention was an opportunity for Doug and me to catch up with a former ISAF member, Steve Pennington. He is retired from the State of Iowa, and is doing consulting work in Iowa. It sends his best back to Indiana.

On the last day of the convention Doug and I skipped out on one of the weaker slates of sessions and drove up to Lake Tahoe. We saw fuel reduction work (Tahoe had a major fire a year or so ago). It is a beautiful lake surrounded by mountains, and for that reason the shoreline was very developed, much more so than I expected. And despite the fire threats, it was a rare house that did not have needles covering the roof, with conifers towering over the house and limbs touching the roof. Defensible space still has not sunk in with most people. They probably expect someone else will take care of the fire for them.

So I start this year energized from the national convention. We have tough times now, but opportunities lie wide open in the future. I want to see how our profession responds.

John Friedrich  
ISAF Chair

## COMMENTS FROM THE PAST CHAIR

By the time you are reading this, my time as ISAF chair has ended and I have moved on to that enviable position of “Past Chair.” Being chair was a wonderful experience and one I would recommend all of you to consider at some point in your career. But it would be a lie to tell you I am not ready to pass the torch to the capable hands of John Friedrich and get back to a normal life, whatever that is. But before I go, I wanted to touch on a few things.

In November, John and I were privileged enough to attend the SAF National Convention in Reno. The meeting’s theme “Forestry in a Climate of Change” was very appropriate. This is certainly a time of change in the world, and forestry is certainly not exempt. I think we would all agree that some of the changes in the last few decades have not been kind to forestry. Forestry as a profession has fallen out of favor as the public viewed preservation more important than utilization and aesthetics more important than forest health. Enrollments at forestry schools have plummeted as students see less and less of a future in the profession and forcing the closure of some programs. Foresters have often sat on the sidelines with solutions but unable to get anyone’s attention as debate rages over environmental issues including wildfires, ecosystem protection and even global warming. But there are some monumental changes occurring right now. There is a new administration coming into the White House promising change. Our country is struggling to come out of the worst financial crisis most of us have seen in our lifetimes. Climate change, whether you believe in it or not, is going to be a major political issue. And with these changes is the opportunity to change the state of forestry. As was pointed out at the Convention, forestry is not in the top ten of any politician’s priorities. But climate change, energy independence and the economy is on every one of their lists. We have to make sure they know that for-

estry and foresters are part of the answer to those problems. There are a lot of people that feel that pendulum will swing back toward us if we can sell forestry. But if we sit on our hands, someone else will sell them something different and forestry, and often the resource, will continue to suffer.

Now most of this needs to come from the National office. And they do a lot more policy work than most of us realize. But there are some things that we can do, both on the national scene and in Indiana. For one thing, we can be contacting our legislators, especially new ones and introducing ourselves. Don’t approach them with what we want to see done but tell them who we are, what we do and ask how we can help them. Then when they want some advice or scientific forestry information, maybe they will come to us instead of a wildlife biologist or environmental group. Another thing is we need to work in coalitions. ISAF by ourselves may not have much of a voice, but if we can find common ground with other groups and we can speak as one, it carries much more weight. In Indiana we already have such a group, the Indiana Conservation Alliance and we are having some policy impact through this organization. We need to continue this support and build on it.

In closing, I just want to say how proud I am of this profession. I still think we wear the white hats and are doing the right things, at least most of the time. I am very honored to have represented you this last year because I think this is a top notch organization filled with top notch professionals. But it will only continue as long as we have folks willing to stand up and lead. So ask to join a committee, consider running for an office, and continue to sell the story of forestry. The future is going to be exciting!

Doug Brown, ISAF Past Chair

## COUNCIL NEWS

District 9 SAF Members,

Merry Christmas and Happy New Year. 2008 is quickly ending and a new year is upon us, and ahead of us are many uncertain times. But, as our characters and experiences are tested, we grow stronger each and every time. May our 2009 bring stability and security to our country and our jobs.

The December Council meeting was held Dec. 7-9 in Bethesda. A quick snapshot of the agenda and discussions are (let me know if you want further detail):

1. We welcomed 4 new Council members and 1 new President-elect.
2. Ratified our vote for the 2011 National Convention to be held in Honolulu, Hawaii. Surprising, the total cost was cheaper there than the other locations considered.
3. Approved position statements on Biological Diversity in Forest Ecosystems and Urban Forestry, and discussed positions on Forest Management and Climate Change.
4. Report was heard from Michael Goergen on SAF’s National Office performance for 2008.
  - a. Many changes and challenges took place in 2008. Pat Finn—the accounting manager, Amy Ziadi—database and IT, and Michael Mortimer—policy director, left SAF. Turnover such as this is common for Washington, D.C., but does disrupt the flow of things.
  - b. New hires include Christopher Whited—marketing and membership. Chris brings innovative approaches and ideas to help grow membership and improve member value. Corey Hughley, database administration, has already started modernizing and simplifying the database. Rita Perchikova, accounting, also joins the team at the National SAF office. Erica Rhoad, the new direc-

tor of forest policy. She comes from a law firm and worked with several clients on natural resource and forestry issues. The exact number of SAF staff is now 18.5.

- c. Property management. Even though the sale did fall through with Nations Academy, this experience helped us understand the process and the value of this property. Hopefully this opportunity will again be available to SAF, and next time we will be more prepared.
- d. A new Website design is being developed for rollout in the 2nd quarter of 2009. It will be better organized for members and non-members, with easier navigation and content.
- e. The 2009 Convention will be held in Orlando, Florida, Sept. 30 - Oct. 3, 2009. Charles Mann, the author of *1941*, will be the keynote speaker. Please make your plans to bring the family for a vacation.
5. District report “Success Stories.” Here are some great ideas to share with your local units.
  - a. In Oregon, a local chapter invited high school students and their parents to a program about Forests and Forestry jobs. Over 50 students with their parents showed up for the meal and program.
  - b. The Student Chapter at Stevens Point, Wisconsin, hosted a meeting, “New Tricks for Old Foresters” showing new technologies to the older foresters in attendance.
  - c. At the Reno Convention, 75 students were interviewed for jobs for the Forest Service and 25 for BLM jobs. The Forest Service had 19 job offers accepted and BLM had 2 job offers accepted. This was such a success for those looking for job candidates; it will probably be continued at future conventions. All students

Continued on Next Page

should be encouraged to attend just for this purpose.

6. A new Strategic Plan is being developed, more user friendly and understood over the past versions. Look for this in 2009 to share with your local units.
7. During our Council meeting, Michael Goergen was asked to participate with the Obama transition team as a forestry expert. This is a big step for SAF recognition during this process. Hopefully we will continue to have some influence over policy directions of the new administration.
8. A long discussion was held concerning the Certified Forester test and certification procedures. The test is still in the infancy stage and some pains are being felt, but the main emphasis is to be accountable and professional. Efforts for improvements are still being considered, and as the number of tests increase more assistance will come forth.
9. The 2009 Leadership Academy will be held in Coeur d'Alene,

Idaho, on April 4 - 7, 2009. Please spread the word and try to get leaders to attend this valuable training.

The last thing I want to mention is that 2009 is my last year on Council, so a slate of officers is needed to run for the 2010 – 2012 term. This is a rewarding and fun experience and will expose you to a side of SAF that makes you proud of your membership. Please consider running for Council and if you have any questions, let me know. SAF pays for all expenses for these meetings, outside of your employer's contributions, and for 2 nights at the National Convention. This has been one of the most rewarding experiences that I've been associated with.

Your District 9 SAF Council Representative,  
Roger Weaver

## ENDOWMENT FUNDS GUIDELINES INFORMATION

During the past year the Executive Committee has been developing a comprehensive document that would provide guidance for the management of funds that have been earned from ISAF's tree planting and TSI fund-raising projects. It also wished to develop guidelines to provide direction on how the earnings from the investment of these funds should be used to further ISAF's mission. In addition, it wanted to consolidate the charter of the Investment Committee who has been charged with the in-

vestment of these funds, into this document.

The following draft incorporates Executive Committee comments on the initial draft which was presented at its 2008 summer meeting. It is now prepared to act on this document. It is soliciting comments from the membership prior to its 2009 winter meeting. Comments should be directed to ISAF Chair, John Friedrich (jfriedrich@dnr.IN.gov).

## Indiana Society of American Foresters — Endowment Fund Guidelines (11/17/08 draft)

### Purpose

The Indiana Society of American Foresters ("ISAF") Endowment Fund ("the Fund") will receive and administer gifts to, and earnings by, ISAF. Gifts may include anything of value, including cash gifts and bequests. Earnings are from fund-raising projects (such as timber stand improvement and tree planting) that are sponsored and implemented by ISAF. The fund provides financial resources to ISAF above that which is normally covered in its annual operating budget. Its purpose is not to supplant operating budget shortfalls. Disbursements from Fund investment earnings will be used to further the mission of ISAF within in the following guidelines.

### Administration

#### 1. Endowment Fund Investment and Management

A. The Endowment Fund Investment Committee (the "Investment Committee") shall have the following responsibilities:

- (1) Oversee the investment and management of gifts and fund-raising project earnings made available to the Fund for deposit.
- (2) Maintain an investment portfolio of mutual funds of at least \$100,000.
- (3) Seek aggressive growth of capital by making long-term investments in the stock and bond markets.
- (4) A cash money market fund ("Special Projects Account"), with check writing privileges, shall be maintained as a vehicle for distributing Endowment Fund earnings to those special projects that have been approved by the ISAF Executive Committee. At the direction of the Executive Committee, the Chairman of the Investment Committee will write a check from the Special Projects Account to ISAF's checking account to enable the Treasurer to pay approved special project expenses.

(Note: This fund is separate from the cash money market fund that holds excess funds available for use by the ISAF treasurer to pay normal operating expenses.

- a. In order to avoid fees, the minimum balance requirements of this fund will be met. At times, funds from the other portions

of the investment portfolio may need to be transferred to maintain these requirements.

- b. If directed by the Executive Committee, all annual net earnings (as of Dec. 31st) from the Endowment Fund that meet I.C. below will be disbursed to the Special Projects Account and made available for future special projects. This account will then continue to accumulate all annual disbursements, unless the Executive Committee directs otherwise.
- B. The Investment Committee shall invest and manage the gifts and fund-raising project earnings deposited into the Fund using the following guidelines:
  - (1) 70% of the portfolio (exclusive of the cash reserve portion) shall be in an index mutual fund.
  - (2) 30% of the portfolio (exclusive of the cash reserve portion) shall be in a bond mutual fund.
  - (3) Rebalance the stock/bond mix when it deviates more than 5% from the ratios outlined in paragraphs (1) and (2) above.
  - (4) No attempts shall be made to "time the market" by shifting the ratio of stock, bond and cash positions.
- C. The Investment Committee shall disburse the annual investment earnings for projects recommended by the Special Projects Committee, and approved by the Executive Committee subject to the following guidelines:
  - (1) No withdrawals or disbursements may be made that would reduce the balance of invested endowment funds below \$100,000.
  - (2) The growth of investments shall be defined as payouts from: dividends, long-term capital gains, short-term capital gains, and annual changes in Net Asset Values (NAV) of each mutual fund account.
  - (3) Disbursements of annual investment earnings, if made, shall be the lesser of: a) the total of prior year's % growth of the invested funds; or b) 5% of the prior year's December 31st balance.
  - (4) No disbursements shall be made if the Dec. 31st balance of all invested funds was less than that of the prior year.

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(5) Annual growth of invested funds exceeding 5% shall remain fully invested.

D. The Investment Committee shall provide a bi-annual report to the ISAF Executive Committee. The report shall include the following:

- (1) A table showing the following data:  
Year, Beginning Balance, Contributions to Principal, Earnings, Disbursements, and Ending Balance.
- (2) A narrative review of investment allocations for cash, bonds and stocks, and a recommendation of whether to rebalance the portfolio.

E. The Investment Committee shall be a standing committee of:

- (1) Four ISAF members appointed by the Executive Committee, with one appointed chair by the Executive Committee Chair. The terms of service will remain open-ended until replacement by the Executive Committee, or no longer able to serve.

2. Review and Approval of Special Projects for Funding by Disbursements from Endowment Fund Earnings

A. The ISAF Executive Committee, at its discretion, may appoint a Special Projects Committee (“the Committee”) to review proposed projects by ISAF members, and bring recommendations for approval/disapproval to the Executive Committee.

B. The Committee shall consist of:

- (1) one member of the Fund Investment Committee
- (2) the Treasurer
- (3) one ISAF member appointed by the ISAF Chair

C. The chair-appointed member will serve as Committee Chair.

D. The terms of service of each member will remain open-ended, or until:

- (1) A member, by virtue of appointment of office, has completed his/her term.
- (2) A member, by virtue of appointment of membership on Investment Committee, is no longer serving on that committee.
- (3) A member is no longer able to serve.

E. The Committee shall have the following responsibilities:

- (1) Encourage membership contributions to the Fund.
- (2) Encourage the ISAF membership to make requests for disbursement of monies from the Fund earnings for special projects they would propose.
- (3) Receive and review requests from any ISAF members(s) for disbursement of monies from the Fund earnings for projects that meet any of the following goals:
  - a) To promote awareness of the importance of Indiana’s forestland to its citizens, and the role professional foresters have in managing it for a broad range of functions and values.
  - b) To inform public policy makers of the importance of maintaining a well-managed forest landscape to the well-being of Indiana’s citizens.
  - c) To maintain and increase the membership of ISAF.
  - d) To bring ISAF to parity with other organizations who have staff resources that enable them to influence public perception, and inform policy-maker decisions, regarding issues that affect Indiana’s forest resource base.
- (4) Recommend to the Executive Committee, for its review and action, those special projects the Committee believes meet the goals in 2.E (3), above, and for which funds are available to meet the cost of implementation.
  - a) The Executive Committee will direct the Treasurer to pay for the expenses from the Special Projects Account, as provided for in 1.(4), above.
- (5) At least once a year, report to the Executive Committee on the

status of those projects that have been approved for funding during the previous 12 months.

### **Changes to These Guidelines**

1. There will be no changes to these guidelines with the respect to the following:
  - A. The restrictions on the distribution of the Fund proceeds as indicated in the Purpose section.
  - B. The “Special Project Fund Goals” (see section 2.E. (3), above in “Administration” section).
2. Changes to the rest of these guidelines shall require a 75% majority vote of the ISAF Executive Committee.

### **Termination of Fund**

1. Procedure

The Fund may be terminated and dissolved only by action of the ISAF membership. Any proposal for termination of the Fund shall be submitted to the ISAF Executive Committee. The Executive Committee shall review the termination proposal and make a favorable or unfavorable recommendation to the ISAF membership prior to its vote. Any proposal for termination of the Fund must be published in the next edition of the ISAF quarterly newsletter, along with the Executive Committee’s recommendation for action. Any proposal for termination of the Fund must be published at least two (2) weeks prior to the ISAF membership’s next regularly-scheduled business meeting. The proposal for termination of the Fund will be placed on the agenda for action at said meeting and must receive a favorable vote of at least 75% of the members present.

2. Distribution upon Termination

The ISAF Executive Committee shall recommend the manner of distribution of funds in the event of the Fund’s termination. The distribution of funds shall be made to further the mission of ISAF and shall not inure to the benefit of any individual member. The manner of distribution recommended by the ISAF Executive Committee shall require approval of 50% of the ISAF members present at a regularly-scheduled business meeting. Notice of the proposed manner of distribution shall be published in the next edition of the ISAF quarterly newsletter. Any proposal for termination of the Fund must be published at least two (2) weeks prior to the ISAF membership’s next regularly-scheduled business meeting. The votes to terminate the Fund and to approve the distribution plan for the funds in the event of such termination may occur at the same meeting, provided that the notice requirements set forth herein are met.

## **Emerging Issues in White-tailed Deer Management and Conservation Conference Announcement**

White-tailed deer are a biologically, socially, and economically important wildlife species. Decisions we make today in how to manage deer affects all of us. The purpose of this conference is to facilitate dialogue and new ideas related to the most critical issues in white-tailed deer management. Leading researchers from across the country will present an in-depth look into emerging issues including urban deer management, human dimensions, population management, and more. The planning committee is very excited to bring you this conference and hope you can join us. This conference would be of interest to foresters, wildlife biologists, and other resource professionals impacted by issues surrounding white-tailed deer management. Conference dates are February 25 to 27, 2009 at the Lafayette, IN, Holiday Inn Select City Center. Program and registration information can be found at <http://www.fnr.purdue.edu/2009deer/> or you may contact Lenny Farlee with questions – [lfarlee@purdue.edu](mailto:lfarlee@purdue.edu) or 765 494-2153.

## RAMBLINGS FROM THE TREASURER

The ISAF proposed budget has been printed in this newsletter for your review. Please bear in mind that this is only a proposed budget, and it will be presented to the Executive Board and to the membership at our next ISAF meeting in February 2009. To balance the proposed budget, I needed to reduce expenses. The SAF National Convention registration assistance for Purdue was reduced by \$300.00 since that is the amount by which we increased our assistance when Don McGuire made his \$5000.00 donation to ISAF. The \$300.00 roughly represents a normal year's earnings on the \$5000.00, which is in our Investment Account. Of course, stocks took a beating last year, and thus we have no earnings from 2008 available to spend from our Investment Account. I also reduced our newsletter costs down to \$625.00 based on the premise that Janet will start emailing most of the newsletters. I realize the decision to email the newsletters has not been made, but I think we are headed in that direction and wanted our proposed budget to represent that. We do have some funds to fall back on if needed. Our excess operating funds, which are kept in a Fidelity Cash Reserve Account total over \$5,500.00, and some of that

could be made available to cover any budget shortfalls or perhaps a new project we felt had to be done.

You will also find our 2008 balance sheet in this newsletter, but please note that the Forest Pesticide Training was scheduled for well past the deadline for getting items into this newsletter. Therefore, most the expenses and income for the Forest Pesticide Training are not included in the balance sheet at this time. Other items should be self-explanatory, but if you have any questions my email is published on the back page of this newsletter.

In summary, it is depressing that the stock market fell so significantly this year and left us with no "additional funds" to spend from investment earnings, but on the bright side, our overall financial status is still sound. I know that William Minter has been working with other members of the Executive Committee to propose some changes to how we handle the earnings from the investment account. These changes could help prevent years where we would have no investment earnings to spend and I urge you to consider them.

Lynn Andrews, ISAF Treasurer

### Indiana Society of American Foresters Checkbook Balance Sheet For the Period January 1 to December 5, 2008

<b>BEGINNING CHECKBOOK BALANCE</b>	<b>\$4,300.12</b>
<b>Income</b>	
Meeting Registrations (summer and winter)	\$8,400.00
Pesticide Workshop	2,105.00
TSI Fund-raiser	1,590.00
Fidelity Investment	1,298.68
SIPAC Foresters Tour	1,120.00
Membership Dues	869.50
Heck Endowment (Community Foundation Grant)	550.00
Forester's Fund Collection	404.00
Checking Account Interest	5.24
<b>TOTAL INCOME</b>	<b>\$16,342.42</b>
<b>Expenses</b>	
ISAF Meetings	\$6,749.21
National Convention Travel	1,648.88
Purdue Student SAF Convention Assistance	1,300.00
Booklets to Handout at HASTI	1,298.68
Woodland Steward Institute	1,200.00
SIPAC Forester's Tour	818.16
Newsletter Printing	761.13
FFA Convention	732.51
HASTI Convention	663.00
Forester Fund Donation	404.00
Awards	260.33
State Fair Booth	240.62
Conservation Day Booth	150.00
Newsletter Mailing	177.15
Supplies	143.06
SAF House of Society Delegates (HSD) Assessment	90.75
Flash Network Services (Web Site)	75.93
Forest Pesticide Training Workshop	58.79
Flowers for Don McGuire	51.31
Checks	21.35
Copies	6.50
<b>TOTAL EXPENSES</b>	<b>\$16,851.36</b>
<b>ENDING CHECKBOOK BALANCE</b>	<b>\$3,791.18</b>

### Indiana Society Of American Foresters Proposed Budget For 2009

<b>Income:</b>	
Workshop Registrations	\$6,000.00
Meeting Registrations	4,300.00
Membership Dues	1,600.00
Community Foundation – Heck Endowment	550.00
Forester Fund Collection	100.00
Checking Account Interest	6.00
<b>Total Income</b>	<b>\$12,556.00</b>
<b>Expenses:</b>	
Meetings	\$3,100.00
Workshops	2,500.00
National Convention Travel	1,530.00
Woodland Steward Institute, Inc.	1,200.00
SAF National Convention Registration Assistance for Purdue Students	1,000.00
F.F.A. National Convention in Indianapolis (booth fee and electric)	650.00
Newsletter (email version with reduced mailings)	625.00
Natural Resource Leadership Development Institute (NRLDI)	500.00
HASTI (Hoosier Association of Science Teachers, Inc.) booth & electric	350.00
Awards	260.00
Unplanned expenditures (flowers, etc.)	159.00
Conservation Day at the Statehouse (booth)	150.00
Misc. Supplies	100.00
Web Site	100.00
Foresters Fund Donation	100.00
SAF House of Society Delegates (HSD) Assessment	95.00
Ballot Expenses	75.00
Postage	42.00
Copies	20.00
<b>Total Expenses</b>	<b>\$12,556.00</b>



**Indiana Society**  
**1919 Steven Ave.**  
**Bedford, IN 47421**

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**You're invited to...**

**The 5th Annual Conservation Day at the Indiana Statehouse**

Conservation Day is an incredible opportunity to show our elected officials that Hoosiers care about protecting our precious natural resources and preserving our environment. Not only is there a chance to engage local officials in matters that mean the most to us, but we'll also have the chance to learn more about conservation organizations throughout the state. Remember, the more people that attend Conservation Day, the bigger the impact. Carpool with co-workers, friends and family or take a brisk walk to the statehouse, and help make a difference! Register at [nature.org/indiana](http://nature.org/indiana).

Join us on Tuesday, January 27, 2009 at the Indiana Statehouse!

Show your support for protecting our land, our water and way of life!

**2009 INDIANA SAF OFFICERS & COMMITTEE CHAIRS**

**Chair**

John Friedrich Term of Office: Jan. 1 thru Dec. 21, 2009  
 402 W Washington St. Rm 204 Office Phone: 317-232-4118  
 Indianapolis, IN 46204 E-mail: [jfriedrich@dnr.IN.gov](mailto:jfriedrich@dnr.IN.gov)

**Past Chair**

Doug Brown Term of Office: Jan. 1, 2009 thru Dec. 21, 2009  
 6583 E. St. Rd. 264 Office Phone: 812-367-1524  
 Ferdinand, IN 47532 E-mail: [dbrown@dnr.IN.gov](mailto:dbrown@dnr.IN.gov)

**Chair Elect**

Brian Gandy Term of Office: Jan. 1 thru Dec. 21, 2009  
 2016 N Co Rd 1050 E Home Phone: 317-462-6820  
 Charlottesville, IN 46117 Fax #: 317-462-6820  
 E-mail: [gandybrian@hotmail.com](mailto:gandybrian@hotmail.com)

**Secretary**

Rob McGriff Term of Office: Jan. 1 thru Dec. 21, 2009  
 905 E Co Rd 350 N Phone: 812-346-2286  
 North Vernon, IN 46265 [rmcgriff@dnr.IN.gov](mailto:rmcgriff@dnr.IN.gov)

**Treasurer**

Lynn Andrews Term of Office: Jan. 1 thru Dec. 21, 2009  
 1320 Poplar St. Phone: 812-279-5814  
 Bedford, IN 47421-3000  
 E-Mail: [lynnandrews@comcast.net](mailto:lynnandrews@comcast.net)

**Newsletter Editor**

Janet Eger Term of Office: Jan. 1 thru Dec. 31, 2009  
 14043 Williams Road Office Phone: 812-247-2479  
 Shoals, IN 47581 Home Phone: 812-644-7663  
 Fax #: 812-279-3391 E-mail: [jeger@dnr.IN.gov](mailto:jeger@dnr.IN.gov)

**Historian Archivist**

Brad Rody Term of Office: Jan. 1 thru Dec. 31, 2009  
 P.O. Box 217 260-782-0430  
 Lagro, IN 46941 E-mail: [brody@dnr.IN.gov](mailto:brody@dnr.IN.gov)

**Communications**

Teena Ligman Term of Office: Jan. 1 thru Dec. 31, 2009  
 811 Constitution Ave. Phone: 812-277-3579  
 Bedford, IN 47421 [tligman@fs.fed.us](mailto:tligman@fs.fed.us)

**Science/Technology Chair**

Jack Seifert Term of Office: Jan. 1 thru Dec. 31, 2009  
 402 W. Washington Rm. 296 Office Phone: 317-232-4116  
 Indianapolis, IN 46204 Home Phone: 812-873-6713  
 Fax #: 317-233-3863 E-mail: [purfor@seidata.com](mailto:purfor@seidata.com)

**Membership Chair**

John Stambaugh Term of Office: Jan. 1 thru Dec. 31, 2009  
 Rt. 1, Box 1756 Office/Home Phone: 812-863-7271  
 Springville, IN 47462 E-mail: [forester@custom.net](mailto:forester@custom.net)

**Forester's Fund Chair**

Darrell Breedlove 812-346-2286  
 905 E. Co. Rd. 350 N. [dbreedlove@dnr.IN.gov](mailto:dbreedlove@dnr.IN.gov)  
 North Vernon, IN 47254

**Education Chair**

Jack Seifert Term of Office: Jan. 1 thru Dec. 31, 2009  
 402 W. Washington Rm. 296 Office Phone: 317-232-4116  
 Indianapolis, IN 46204 Home Phone: 812-873-6713  
 Fax #: 317-233-3863 E-mail: [purfor@seidata.com](mailto:purfor@seidata.com)

**Education Co-Chairs**

Ron Rathfon & Lenny Farlee  
 1200 Purdue Farm Road  
 Dubois, IN 47526

**Continuing Forestry Ed. Contact**

Carl Hauser Term of Office: Jan. 1 thru Dec. 31, 2009  
 402 W. Washington St. Rm. 296 Phone: 317-232-4114  
 Indianapolis, IN 46204 Fax #: 317-233-3863  
[chauser@dnr.IN.gov](mailto:chauser@dnr.IN.gov)

**Policy Chair**

William F. Minter Term of Office: Jan. 1 thru Dec. 31, 2009  
 20111 Regina Rd. Office Phone: 260-799-5869  
 New Paris, IN 46553 Home Phone: 574-831-6795  
 Fax #: 574-831-6795  
 E-mail: [billfm@goshen.edu](mailto:billfm@goshen.edu)

**Awards**

Lee Huss Term of Office: On-Going  
 PO Box 848 Office Phone: 812-349-3716  
 Bloomington, IN 47402 Home Phone: 812-929-2511  
 Fax #: 812-349-3705 E-mail: [hussl@bloomington.in.gov](mailto:hussl@bloomington.in.gov)

**Purdue Student Chapter Chair**

Andy Fox [afox@purdue.edu](mailto:afox@purdue.edu)

**Fund Raising Projects**

Brian Gandy Term of Office: On-Going  
 2016 N Co Rd 1050 E Home Phone: 317-462-6820  
 Charlottesville, IN 46116 Fax #: 317-462-6820  
 E-mail: [gandybrian@hotmail.com](mailto:gandybrian@hotmail.com)

**Investment Committee**

Dale Weigel Term of Office: On-Going  
 811 Constitution Ave. Office Phone: 812-277-3597  
 Bedford, IN 47421 Home Phone: 812-279-8953  
 E-mail: [dweigel@fs.fed.us](mailto:dweigel@fs.fed.us)

**Audit Committee**

Jayson Waterman Term of Office: Jan. 1 thru Dec. 31, 2009  
 498 N.W. 18th St. Office Phone: 765-935-9415  
 Richmond, IN 47374 Fax #: 765-935-9415  
 E-mail: [jwaterman@dnr.IN.gov](mailto:jwaterman@dnr.IN.gov)

**Nominating Committee**

Ron Rathfon Term of Office: On-Going  
 1200 Purdue Farm Road Office Phone: 812-678-3401  
 Dubois, IN 47526 Home Phone: 765-448-4262  
 Fax #: 812-678-3412  
 E-mail: [ronr@purdue.edu](mailto:ronr@purdue.edu)

**Teller's Committee**

Joe Schuerman Term of Office: On-Going  
 3486 W. Co. Rd. 325 S. Office/Home Phone: 812-689-3435  
 Versailles, IN 47042 E-mail: [schuermanosgood@aol.com](mailto:schuermanosgood@aol.com)